

Module Synopsis – Bachelor of Science (Honours) in Hospitality Leadership & Management

Year 1

Introduction to Tourism & Hospitality

Tourism is one of the world's fastest growing industries and is a major source of income and employment for many countries. This module aims to provide students with an overview and importance of the tourism and hospitality industries through an understanding of concepts and principles.

In addition, students will gain knowledge and be able to analyze contemporary issues, problems and trends that underpin the field of tourism and hospitality, this module prepares them for advanced studies of the industry and introduces the competencies pertinent for employment in this dynamic and changing industry.

Assessment Weightage: 50 % Continual Assessment and 50% Exam

Service Quality Management

Having a robust customer service team and system is essential and key to any organization success, and it often plays an important role in client satisfaction.

This module aims to introduce students to the principles, concepts and models on service quality and excellence. Students will develop a deep understanding of what specific skills and strategies are needed that lead to successful implementation of service quality in the tourism and hospitality organization.

Assessment Weightage: 50 % Continual Assessment and 50% Exam

HR Recruitment & Performance

This module aims to provide students with an overview of human resource management and practice. In this module, students acquire an understanding of human resource management, the importance of job analysis, and the link between Strategic Planning and Human Resource Planning, how organizations recruit, conduct interview, appraise newly hired and employees, and some of the common interviewing problems that they encountered in the process, this in turn helps them when they are seeking employment themselves.

At the end of the module, the student will have learnt how to accomplish HR requirements within the framework of established performance management systems.

Assessment Weightage: 50 % Continual Assessment and 50% Exam

Tourism Operations Management (Amadeus)

This module aimed at providing student with a holistic view of tour and travel operations and management, this also includes understanding of the different types of tour products and services, tour packages, and the essential skills and knowledge needed to make airlines reservation through Global Distribution System (GDS), an indispensable sales tool for travel professionals to make airlines reservation.

Apart from making airlines reservation for both individual and/or group traveller, the system also enable learners to perform other essential functions such as seat allocation, meal or facilities request, itinerary modification, mileage and mathematics calculation, metric and currency conversion, check calendar, date and time difference calculation, encode or decode city, airport, country, currency, state, province and airlines.

Assessment Weightage: 50 % Continual Assessment and 50% Exam

Hospitality Operations (Opera)

This module will provide coverage on the history, development and structure of the lodging industry. Students will be exposed to the key operating departments of a hotel including front office, housekeeping, and safety & property security that are so vital to the success of a hotel.

More importantly, student will be introduced to the OPERA Property Management Systems whereby they will learn and be equipped with the basic skills and knowledge to perform functions relating to hotel reservations, guest profiles, setting options and requests, assigning of rooms, checking in/out and guest accounts management.

Assessment Weightage: 50 % Continual Assessment and 50% Exam

Food & Beverage Management

This module aims to provide students with a comprehensive introduction to food and beverage operations and an overview of the food and beverage industry. It seeks to develop an understanding of the structure of the industry focusing both on the foodservice operations. Students will gain knowledge of the main theories and concepts that underpin the developments in the food and beverage industry with focus on restaurant's operations ranging from product knowledge, restaurant service and beverage service.

The module also deals with the skills and knowledge required to prepare and serve both alcoholic and non-alcoholic beverages as well as cocktails. In equipping students with the core knowledge required for understanding the food and beverage industry, this module prepares them for studies of the Food and Beverage Management 2 under the Advanced Diploma in Tourism and Hospitality.

Assessment Weightage: 50 % Continual Assessment and 50% Exam

Year 2

Tourism & Hospitality Marketing

This module examines the role of marketing in a tourism and hospitality environment. The marketing topics provide an insight into the customer service approach in the tourism and hospitality service industry. A particular focus of the module is the effective linkage of marketing theory to communication tools. The conceptual approach to marketing provides a simple yet comprehensive review of classical marketing approaches to the modern day scenario.

The module engages local and international examples to give a realistic comparison of marketing as it is understood and situates many relevant case studies for further thoughts and discussion.

Assessment Weightage: 50 % Continual Assessment and 50% Exam

Hospitality Accounting & Finance

This module aims to provide students with a comprehensive overview of financial management. With this course, students and industry employees learn how to make effective managerial, business and operational decisions based on a thorough understanding of financial analyses and techniques. The students were also exposed to the areas of Product Costing, Stock Management and Budgeting.

Assessment Weightage: 50 % Continual Assessment and 50% Exam

Legal, Quality Assurance and Safety

This module is designed to provide students with the fundamentals knowledge and understanding of the importance of business compliance and legal issues in the hospitality industry.

By the end of the course, students will understand the key concepts of quality assurance and how this is managed and implemented in the workplace. Students will also analyze safety issues with the focus on the establishment and monitoring of frameworks, systems and procedures.

Assessment Weightage: 50 % Continual Assessment and 50% Exam

HR Management & Leadership

Human Resource is a vital part of an organization or business, regardless of the sector the business represents. The focus of this module is to give students deeper insights to the complexities and importance of the role played by human resource. At the same time, cultivate and help students to develop understanding on topic relating to the principles of leadership, leadership styles and characteristics of effective leaders. More importantly, develop a sense of cultural understanding and awareness in the dynamic hospitality workplace environment.

Assessment Weightage: 50 % Continual Assessment and 50% Exam

Event Management

The course aims to provide students with the practical and theoretical knowledge in the organization and management of special events, meetings and conventions. A key part of this module is the project work, which will allow students to experience a broad range of events and also enable them to understand the issues involved in planning and managing events.

In addition, students will also learn to manage staff and staffing problems; how to ensure the safety of everyone involved; risk management; financial control; legal compliance and evaluate the success of the event they stage.

Assessment Weightage: 50 % Continual Assessment and 50% Exam

Hospitality Operations Management

This module focuses on an industry-oriented description of the skills and knowledge necessary to successfully manage a hotel. It also describes in great depth and details all areas of hotel administration and the responsibilities of a hotel manager. Other subjects cover in this module includes human resource, sales & marketing, the controller, maintenance department and the hotel franchising management. Students will be taught the necessary skills and knowledge requirements to effectively supervise and efficiently run and manage the hotel operations.

Assessment Weightage: 50 % Continual Assessment and 50% Exam

Integrated Project / Industrial Attachment

Industrial Attachment is an important aspect and component of a students' development. As a part of course curriculum, Tourism and Hospitality's students are expected to undertake a 6 month industrial attachment in the dynamic tourism and hospitality industry. The aim of the Industrial Attachment is to enhance classroom learning experience through involvement in industrial and commercial exposure, thus enabling students to relate theoretical concepts with practical situations and at the same time develop and enhance professional awareness and communication skills of the students.

NIM will facilitate in the arrangement and process of student's entire Industrial Attachment. Student may opt do an Integrated Project in place of the Industrial Attachment. The Integrated Project provides an alternative opportunity for students to integrate their knowledge through application to a practical based class-room project within the selection of the student's choice of industry. Preferably, this project focuses on an identified management issues and/or opportunities of an organization.

Year 3

Creating Business Solutions

This module offers students the opportunity to act as consultants whilst working on a live project for an external client. Students will be required to manage the project set by the client, in a way that meets the required outcomes and presents these to the client in an appropriate way.

The module is about students working in a group to solve the clients' problems in a way which effectively meets their needs and demonstrates the use of higher level management skills and knowledge. The client projects are real world, current, varied and multi-disciplinary and clients are expected to engage with students in a meaningful and realistic way.

Assessment Weightage: 100% Coursework

International Strategic Marketing

The module will explore international hospitality businesses at a strategic level; considering how they grow, expand and adapt to changing stakeholder demands, environmental/social expectations and United Nations/Government regulations.

Assessment Weightage: 100% Coursework

Strategic Leadership and Management

This module encourages students to search out and critically analyse and evaluate contemporary theories and research relating to strategic leadership, management and organisation. Students are confronted with the challenge of synthesising this knowledge and employing it to develop a practical competitive strategy or strategies for a service organisation in an increasingly interconnected, post-industrial, global economy. Students use their critical understanding and ability to synthesise relevant knowledge to provide strategic solutions which can be implemented in an increasingly trend-less, pattern-less, chaotic and therefore unpredictable global business environment characterised as it is by unprecedented levels of dynamism, complexity and hostility.

Assessment Weightage: 100% Coursework

International Strategic Human Resource Management

This module is about the strategic management of human resources in an international context. The module begins by introducing the concept of Human Resource Management and then moves on to explore and explain the similarities and differences between Human Resource Management in domestic and international contexts.

The module will focus specifically on international hospitality companies and how they manage their human resources internationally. It will address the recruitment, selection, training and development of labour in these companies. The module will also explore how an understanding of culture and cultural diversity can enable international hospitality companies to manage human resources more effectively.

Assessment Weightage: 100% Coursework

Individual Project

This module draws together two key areas that will help students in the future. Firstly, it is a substantial individual piece of work that helps to demonstrate the student's ability to be an independent learner.

Secondly, it allows utilisation of research skills that critically evaluate secondary and primary sources of data and help draw well-justified conclusions. It offers an opportunity to work on something that not only interests the student but can also impress potential future employers. It is hoped that the final output will be something that students can feel pride in as it shows the culmination of much hard work within the course.

As a double module, it will also have a major influence on the final degree classification.

Assessment Weightage: 100% Coursework